

AVERAGE FACULTY SALARIES BY GENDER AND RANK (a)

Public Four-Year Institutions

2003-2004

	Professor				Associate Professor				Assistant Professor			
	Male		Female		Male		Female		Male		Female	
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary
Total All Public Four-Year Institutions	1,320	\$79,328	301	\$69,749	973	\$59,835	513	\$54,848	853	\$49,916	739	\$46,290
Public Four-Year Institutions												
Alabama A&M University	30	61,544	17	57,777	58	53,427	14	49,715	92	44,766	41	40,525
Alabama State Univ.	29	63,904	16	57,530	24	52,744	35	50,102	37	44,712	35	42,831
Athens State University	18	67,060	5	68,992	6	56,235	10	61,259	11	49,335	15	50,908
Auburn University	428	85,100	56	76,910	249	64,042	102	58,852	136	55,964	103	50,424
Auburn Univ. at Montgomery	38	68,284	11	60,895	38	56,034	19	48,817	27	52,406	28	43,495
Jacksonville State Univ.	63	64,291	21	62,643	38	58,647	20	54,584	37	45,764	32	43,244
Troy State University	29	61,496	10	61,201	42	50,010	26	50,427	43	43,635	56	42,542
Troy St. Univ. Dothan	10	64,705	6	59,745	13	52,275	4	45,484	13	45,795	4	56,007
Troy St. University Montgomery	6	65,274	b	b	10	51,706	b	b	9	45,443	6	42,284
University of Alabama	241	82,736	56	74,322	137	63,342	68	56,950	128	50,752	93	46,707
Univ. of AL-Birmingham	190	90,326	45	83,054	163	62,931	104	57,965	115	53,574	125	48,607
Univ. of AL-Huntsville	71	80,092	7	74,443	57	59,334	24	53,403	36	58,022	50	47,109
University of Montevallo	22	59,593	12	55,654	19	53,846	14	44,384	21	39,390	27	39,014
University of North Alabama	41	59,388	12	58,066	31	52,442	24	51,170	40	45,234	31	44,528
University of South Alabama	88	73,864	19	67,676	72	58,376	33	54,458	91	50,526	85	48,311
University of West Alabama	16	55,131	6	51,862	16	46,663	14	46,979	17	40,119	8	39,203

SOURCE: Alabama Commission on Higher Education.

a. A factor of 0.81818 was used to convert 11/12 month contracts to their 9/10 month equivalents.

b. Fall Staff, Salaries, GRS and Financial Aid Surveys are considered restricted data by NCES guidelines. This data is not reportable since cell size is less than 3.

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Public Four-Year Institutions
2003-2004

	Instructor				Undesignated Rank b				Total Faculty
	Male		Female		Male		Female		
	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	Number	Avg. Salary	
Total All Public Four-Year Institutions	234	\$35,629	348	\$36,228	47	\$34,788	42	32,612	5,370
Public Four-Year Institutions									
Alabama A&M University	20	36,170	22	33,932					294
Alabama State Univ.	20	36,999	33	37,369					229
Athens State University									65
Auburn University	32	30,991	46	33,225	10	47,905	9	44,241	1,171
Auburn Univ. at Montgomery	5	36,781	13	37,379					179
Jacksonville State Univ.	27	40,504	56	40,076					294
Troy State University	3	31,893	10	36,585	4	41,755	b	b	225
Troy St. Univ. Dothan	b	b	5	34,863	b	b			59
Troy St. University Montgomery			b	b					37
University of Alabama	37	32,460	50	34,852					810
Univ. of AL-Birmingham	32	36,070	31	34,481	16	24,323	12	29,906	833
Univ. of AL-Huntsville	b	b	b	b	11	38,143	17	30,371	277
University of Montevallo	10	35,550	11	34,283					136
University of North Alabama	7	42,148	13	39,000					199
University of South Alabama	36	37,359	50	36,863	b	b			475
University of West Alabama	b	b	4	30,426	3	22,307	b	b	87

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